



CITY OF NORTHGLENN
invites applications for the position of:

Police Officer (Trainee, Non-POST Certified Applicants)

SALARY: \$58,650.00 - \$87,941.00 Annually

OPENING DATE: 08/07/20

CLOSING DATE: Continuous

NATURE OF WORK:

The City of Northglenn Police Department is currently accepting applications for Police Officer Trainee. Work is scheduled on a rotating shift basis (Days, Swings, and Graveyards), and includes holidays and overtime. Salary \$28.20/hour (\$58,650/year), plus excellent benefits.

The City of Northglenn is committed to diversity, inclusivity and social equity both in the workplace and as part of a governmental organization that serves the Northglenn community. The City believes in the dignity of the individual and that each employee who is hired has the potential to make a unique contribution to the organization and the community.

While the members of the Northglenn Police Department come from diverse backgrounds with a variety of life and work experiences, they follow the same Vision, Mission and Values of the department.

Vision Statement

The Northglenn Police Department commits to providing exceptional police services that promote a safe and peaceful community.

Mission Statement

The members of the Northglenn Police Department are a dedicated team committed to protect life and property, reduce crime, and promote peaceful neighborhoods. We achieve this through strong community partnerships, collaborative problem-solving and ethical enforcement of the law.

Value Statement

The Four C's are the cornerstone of our core values
Character ~ Courage ~ Commitment ~ Competence

[Click here](#) to go to our webpage

[Click here](#) to go to our Facebook page

DUTIES AND RESPONSIBILITIES:

Officers on patrol perform a variety of essential activities and services that are both proactive and reactive in nature. Some of these include but are not limited to: enforcing traffic and criminal laws, apprehending criminals, maintaining order, answering calls for service, conducting investigations and educating the public regarding public safety issues and crime prevention. Prepares written reports and field notes of investigations and patrol activities, apprehends criminals and testifies in court. Work requires extensive contact with outside agencies, the judicial system and the general public.

EDUCATION AND EXPERIENCE:

No previous experience is required for this position however you must meet all federal and state

requirements to be a peace officer through Colorado P.O.S.T. (Police Officer and Standards Training). You can go to <https://www.colorado.gov/post/basic-certification> to see the minimum requirements for P.O.S.T. and a list/description of anything that would be an automatic disqualifier from becoming P.O.S.T. certified. Upon hire you will be required to attend and successfully complete the Colorado P.O.S.T. academy and state certification test for continued employment.

Non-United States Citizens may apply but must meet all requirements of State and Federal law for employment in the United States, the State of Colorado, and the City of Northglenn. To see the requirements to obtain a Colorado P.O.S.T. certification as a Non-United States Citizen, go to <https://www.colorado.gov/pacific/post/non-united-states-citizens>

Current academy graduates - If you have attended an approved Colorado Peace Officer academy and are Colorado P.O.S.T. certified, but have not been hired as a police officer, you may apply. If the academy you attended is not an approved Colorado Peace Officer academy, you will not be considered a P.O.S.T. certified officer. As such, you may apply but will be required to successfully complete a P.O.S.T. approved academy and state certification test as part of your hire conditions. To see a list of post-approved academies go to <https://www.colorado.gov/post/colorado-post-approved-basic-academies>.

Colorado Lateral Police Officers may apply but P.O.S.T. certification must be in good standing. Please be advised that we have a Lateral Police Officer hiring processes, so please visit our website for apply directly through the Lateral job posting.

Out of state Police Officers may apply and be hired under a provisional certification but must be able to obtain Colorado P.O.S.T. certification within 6 months from date of hire. For requirements of provisional certification go to <https://www.colorado.gov/pacific/post/provisional-certification>. Please be advised that we have a Lateral Police Officer hiring processes, so please visit our website for apply directly through the Lateral job posting.

Associates Degree and higher desired, however, not required.

SUPPLEMENTAL INFORMATION:

REQUIRED APPLICANT TESTING

In order to become a Northglenn Police Officer, applicants must successfully pass each phase of testing which includes:

1. Physical Assessment - Obstacle Course
2. Writing Sample
3. Oral Board Interview
4. Integrity Interview
5. Pre-employment Polygraph
6. Pre-employment Psychological Examination
7. Background Investigation
8. Interview with Chief of Police
9. Post-Job Offer Psychological Examination
10. Post-Job Offer Medical Examination
11. Post-Job Offer Drug Screen

RIDE ALONG INFORMATION:

Applicants will be permitted to complete a ride along even if they do not currently live or work in Northglenn.

<https://www.northglenn.org/Departments/Police/Safety/Ride%20Along%20Forms%202017.pdf>

If you have any questions regarding the hiring process feel free to contact Sergeant Peter Rice at 303.450.8965/ price@northglenn.org

APPLICATIONS MUST BE FILED ONLINE AT:

<http://northglenn.org>

11701 Community Center Drive
Northglenn, CO 80233

Position #2020-49
POLICE OFFICER (TRAINEE, NON-POST
CERTIFIED APPLICANTS)
CR

Police Officer (Trainee, Non-POST Certified Applicants) Supplemental Questionnaire

- * 1. Will you be at least 21 years of age by July 13, 2020?
 Yes
 No
- * 2. Will you submit to a test for illegal drugs or alcohol use for this hiring process?
 Yes
 No
- * 3. Have you been subject to a court martial resulting in your dismissal from military service?
 Yes
 No
- * 4. After reaching the age of 21, and within the past 3 years, have you knowingly written two or more "Non-Sufficient Funds" checks.
 Yes
 No
- * 5. After reaching the age of 21, have you stolen money from any employer?
 Yes
 No
- * 6. After reaching the age of 21 have you shoplifted? If yes, please explain.
- * 7. After reaching the age of 18, have you been convicted of a felony offense?
 Yes
 No
- * 8. Have you ever committed child abuse resulting in any injury or had two chargeable child abuse incidents?
 Yes
 No
- * 9. Have you ever committed a crime involving unlawful sexual contact or sexual assault of another person?
 Yes
 No
- * 10. Have you ever been convicted of domestic violence?
 Yes
 No
- * 11. Have you ever provided false testimony in court?
 Yes
 No
- * 12. Have you ever committed a crime that has gone undetected? If so, please explain.
- * 13. Have you had a driver's license denied, revoked or suspended in the past three years?
 Yes
 No

- * 14. Have you had two or more traffic convictions (six points or more each) in the past three years?
 - Yes
 - No
- * 15. Have you had four or more traffic convictions (five points or less each) in the past three years?
 - Yes
 - No
- * 16. Have you had three or more at fault vehicle accidents in the past three years?
 - Yes
 - No
- * 17. Have you been convicted of DUI, DUID or DWAI in the past three years?
 - Yes
 - No
- * 18. Do you have two or more convictions for DUI, DUID or DWAI?
 - Yes
 - No
- * 19. Have you ever been arrested for DUI, DUID or DWAI? If so, please explain.
- * 20. Have you ever driven while you were under the influence of drugs or alcohol? If so, please explain and list approximate date(s).
- * 21. Have you participated in the distribution, manufacturing or sale of an illegal drug?
 - Yes
 - No
- * 22. Have you used or possessed any illegal drugs, with the exception of marijuana, in the past five years?
 - Yes
 - No
- * 23. Have you used or possessed marijuana in the past three years. If yes, please explain.
- * 24. Have you had an individual bankruptcy in the past five years that was NOT the result of an unexpected loss of employment, divorce, injury or illness? If yes, please explain.
- * 25. Do you have individual debt or debts totaling \$1,000.00 dollars or more that is or was 90 days delinquent over the past two years that was NOT the result of unexpected loss of employment, divorce, injury or illness? If yes, please explain.
- * 26. Have you been terminated for cause from two or more non-law enforcement jobs in the past five years?
 - Yes
 - No
- * 27. Have you received three or more written job related reprimands in the past three years?
 - Yes
 - No

- * 28. Have you had two or more job related suspensions for cause in the past three years?
 - Yes
 - No
- * 29. Have you had two or more sustained job related complaints or a suspension for excessive force in the past five years? If so, please explain.
- * 30. Are you currently named as a defendant in a lawsuit stemming from actions you conducted as a Law Enforcement Officer?
 - Yes
 - No
- * 31. Within the past five years, have you been subject to any job related disciplinary action? If so, please explain and list the approximate date(s).
- * 32. Have you ever used physical force against another person resulting in physical harm requiring medical attention in the past five years? If yes, please explain.
- * 33. In the past five years, have you been involved in a physical altercation? If so, please explain and list the approximate date(s).
- * 34. If you are or have been a Law Enforcement Officer, have there been any allegations of excessive force filed against you? If so, please explain the circumstances and disposition, and list the approximate date(s).
- * 35. Why do you want a career as a Police Officer in the City of Northglenn? What have you done to prepare for it? Be specific and answer both questions.
- * 36. Discretion is a chief component in the daily performance of the position of Police Officer. Give an example from your own life in which you had to use discretion and relate it to police work.
- * 37. Did you intentionally omit or falsify any information in this application for employment?
 - Yes
 - No
- * Required Question