# BECOME A CITY OF EVANS POLICE OFFICER

We invite you to join our team and discover the fulfillment that comes from being an Evans Police Officer

\*\*\*If hired, we will reimburse your tuition when you graduate from a Colorado P.O.S.T. academy in 2021.\*\*\*

### What We Do:

- Patrol our communities
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- Respond to calls
- Investigate criminal activity
- Respond to complaints
- Solve problems

- Help victims
- Put bad guys in jail
- Prepare cases and testify in court
- Act as leaders and liaisons for our citizens







## Chief's Mes

The Evans Police Department welcomes you to **#StandWithUs** in serving our community with Professionalism, Respect, Integrity, Dedication, and Excellence! There are few careers that offer the sense of accomplishment and pride that being a police officer does. Our officers serve and protect the citizens of Evans with courage and conviction and exemplify the traditions of honor and selflessness that being a peace officer demands. Do you want to make a real difference?

To apply, please visit <u>www.evanscolorado.gov</u> Application Deadline: March 15, 2021

City of Evans Police Department 1100 37th Street, Evans, CO 80620 www.evanscolorado.gov





#### Specialized Assignments Include:

- Drug Task Force
- Detectives
- Traffic Unit
- Community/School Resource Officer
- Regional SWAT Team
- Field Training Officer
- Firearms Instructor
- Arrest Control Instructor

# **#StandWithUs**



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### What We Offer

- A competitive salary: Entry Annual Salary: \$58,500/year Bachelor's Degree: \$59,966/year Master's Degree: \$61,433/year
- Lateral Applicants: Lateral applicants must meet all hiring requirements, as well as possess at least 3 years law enforcement experience in a similar sized agency or larger. Salary placement shall be commensurate with years of patrol experience.
- Health, Dental & Vision Insurance (no cost for employee only coverage)
- City paid Life, AD&D and short-term disability
- Optional pre-tax Flexible Spending Account, Health Savings Account, 457 and 529 plans
- 8% City Contribution into Fire & Police Pension (FPPA)
- Up to 7% City contribution into a 401(k) plan
- Paid vacation & health leave, and 11 holidays
- Bi-lingual incentive
- Up to \$2,500/year tuition reimbursement
- \$400/year uniform allowance
- Up to \$700/year wellness incentive
- Gym/recreation access
- Personal computer purchase program
- Employee Assistance Program (EAP)

### Are You

- At least 21 years of age?
- In possession of or willing to attain an AA degree?
- A certified police officer (POST)?
- In possession of a valid Colorado Driver's License?
- Authorized to legally work in the United States?
- Looking for a way to make a difference every day?
- Smart, motivated, energetic, and caring?
- Looking for an exciting and rewarding career...

#### **Selection Process:**

- Video Testing / Oral Board
- Eligibility List
- Polygraph
- Background Investigation
- Command Staff Interview
- Conditional Offer
- Psychological
- Physical Demand Exam and Drug Screen

