

The City of Aspen Police Department is now hiring for a Police Officer Trainee or Lateral Transfer.

Those selected for hire will receive pay and full benefits during this training period.

Apply at www.cityofaspen.com

First Review Deadline: Monday March 29th, 2021 at 5:00pm

Why the City of Aspen?

The Aspen Police Department serves the unique mountain town and community of Aspen, Colorado, nestled within four square-miles of the Roaring Fork Valley. We serve with the guiding philosophy that we must build consenting relationships within our community to be able to garner mutual trust. We work to enhance the safety, security, and feeling of wellbeing for residents and visitors alike by providing a variety of services with professionalism, compassion, and empathy. We consider the public the police, and the police members of the public.

At the Aspen Police Department, we're also more than policing. We're unique and we're multifaceted. We come from a line of ski instructors and dance performers, from journalists and caretakers.

Our ideal police candidates will have excellent customer service skills and a willingness to go the extra mile to help someone. Experience in counseling and/or therapy is a plus. We actively seek non-traditional police candidates. So, wear your stripes proudly: be who you are and be extraordinary.

We promote and support the City of Aspen's organizational values that include service, partnership, stewardship, and partnership. If you embody the following, we want to connect with you!

- **Service:** We serve with a spirit of excellence, humility, integrity, and respect.
- **Partnership:** Our impact is greater together.
- **Stewardship:** Investing in a thriving future for all by balancing social, environmental, and financial responsibilities.
- **Innovation:** Pursuing creative outcomes, grounded in Aspen's distinctive challenges and opportunities.

The Aspen Police Department is looking for individuals with a desire to positively impact the community as a Police Officer! This is a unique opportunity to develop critical skills as you train to successfully complete a variety of Law Enforcement and Public Safety courses necessary for attaining a Police Officer I (one) position to include Colorado Police Officer Standards and Training (POST) Certification. Lateral transfer applicants also considered.

[Click Here for APD Information](#)

Salary Ranges

Entering Academy: (\$53,206 - \$61,193)

Police Officer I: (\$59,217 - \$68,099)

Police Officer II: (\$62,483 - \$84,344)

Police Officer III: (\$65,894 - \$92,580)

Key Responsibilities:

- Respond to routine and low frequency/high risk incidents, and take appropriate action in accordance with Federal, State & Local laws, and the department's mission, values, policies, and procedures.
- Foot patrol, traffic enforcement, liquor establishment inspections, crime prevention, etc.
- Write reports, official documents, draft warrantless arrest affidavits, arrest warrants, and search warrants.
- Conduct thorough investigations by making personal contacts with all involved parties, collecting and processing evidence, witness statements, and any other pertinent information.
- Present a professional appearance when testifying in court, and display a comprehensive knowledge of Municipal, County and District Court procedures.

Minimum Qualifications:

- Must be at least 21 years old at time of police academy graduation
- Education – High School Diploma Required; Associate degree in relevant field, such as Criminal Justice preferred
- United States Citizenship
- Must possess a valid Colorado driver's license or be able to obtain one within 30 days of start date. Must complete FEMA ICS 100 and 200 within Police Officer Training period
- Successful Completion of the State of Colorado POST basic academy
- One year of customer service experience preferred

10-Step Hiring Process:

- Application Review
- Phone Screen
- Written Testing
- Ride-Alongs
- Oral Board Assessment
- Background Investigation
- Polygraph
- Psychological Evaluation
- Fitness for Duty Physical/Pre-Employment Drug Screen

- Chief's Interview

Healthy Workplace:

Enjoy a wide variety of benefits, including Medical, Dental and Vision coverage; up to \$1750 in bonuses; significant employer contributions toward your medical account; \$1000 in "cafeteria funds" (you choose how to use); life and disability insurance; Paid Time Off; an extended sick leave program; and tuition reimbursement. Discounted ski passes available to 4 world class ski areas in Aspen and its nearby mountain neighborhood.

Police officers are required to contribute 9% of their gross monthly salary to the 401(a) plans. The City will contribute 10%, which is fully vested after 5 years of employment. After five years the City will contribute 11%, and after 10 years, 12%. The City also contributes 2.20% to a 457 deferred compensation plan for police officers.

[See full job description here](#)

[See list of disqualifiers here](#)

Application Process:

To apply, visit www.cityofaspen.com

Applications will be accepted on a continuous basis until a sufficient number of qualified applications have been received.

*The deadline for the first review of applications is **Monday March 29th, 2021 at 5:00pm**. Applicants are encouraged to apply early. Applicants that apply after the first review are not guaranteed to be considered for this recruitment. This recruitment may close at any time without notice after the first review date.*

The application must be filled out completely; stating "see resume" anywhere in the application, is not an acceptable substitute for a completed application – incomplete applications may not be considered.