

BECOME A CITY OF EVANS POLICE OFFICER

We invite you to join our team and discover the fulfillment that comes from being an Evans Police Officer

#StandWithUs

What We Do:

- Patrol our communities
- Respond to calls
- Investigate criminal activity
- Respond to complaints
- Solve problems
- Help victims
- Put bad guys in jail
- Prepare cases and testify in court
- Act as leaders and liaisons for our citizens



Chief's Message:

The Evans Police Department welcomes you to **#StandWithUs** in serving our community with Professionalism, Respect, Integrity, Dedication, and Excellence! There are few careers that offer the sense of accomplishment and pride that being a police officer does. Our officers serve and protect the citizens of Evans with courage and conviction and exemplify the traditions of honor and selflessness that being a peace officer demands. Do you want to make a real difference?

Lateral Police Officers are eligible for a \$10,000 signing bonus.

Candidates who have graduated from a self-paid P.O.S.T. academy between May 2020 through May 2021 may be eligible for tuition reimbursement.

We are currently hiring for both Lateral and Colorado P.O.S.T. Certified Officers
To apply, please visit www.evanscolorado.gov



Specialized Assignments Include:

- Drug Task Force
- Detectives
- Traffic Unit
- Community/School Resource Officer
- Regional SWAT Team
- Field Training Officer
- Firearms Instructor
- Arrest Control Instructor

#StandWithUs



City of Evans Police Department
1100 37th Street, Evans, CO 80620
www.evanscolorado.gov

What We Offer:

- A competitive salary:
Entry Annual Salary: \$67,891/year
Bachelor's Degree: \$69,597/year
Master's Degree: \$70,949/year
- Lateral Applicants: Lateral applicants must meet all hiring requirements, except for video testing. Salary placement shall be commensurate with years and type of experience. Laterals up to \$90,562/year (Step 8)
- Health, Dental & Vision Insurance (no cost for employee only HDHP coverage)
- City paid Life, AD&D and short-term disability
- Optional pre-tax Flexible Spending Account, Health Savings Account, 457 and 529 plans
- 8% City Contribution into Fire & Police Pension (FPPA)
- Up to 7% City contribution into a 401(k) plan
- Paid vacation & health leave, and 11 holidays
- Bi-lingual incentive
- Up to \$2,500/year tuition reimbursement
- \$400/year uniform allowance
- Up to \$700/year wellness incentive
- Gym/recreation access
- Personal computer purchase program
- Employee Assistance Program (EAP)
- First Responder Counselors available to officers at no cost

Are You:

- At least 21 years of age?
- In possession of or willing to attain an AA degree?
- A certified police officer (P.O.S.T.)
- In possession of a valid Colorado Driver's License?
- Authorized to legally work in the United States?
- Looking for a way to make a difference every day?
- Smart, motivated, energetic, and caring?
- Looking for an exciting and rewarding career...

Selection Process:

- Video Testing / Oral Board (previous testing scores may be considered)
- Conditional Offer
- Polygraph
- Background Investigation
- Command Staff Interview
- Psychological
- Physical Demand Exam and Drug Screen

