



Homegrown Happiness!



## About Us!

Brush! (pop. 5,463) is a thriving community in the heart of the northeastern plains of Colorado, an easy 75 minute drive into downtown Denver, and 60 minutes from DIA. We are more than just a small town. Along with the rural pace and charm, a forward-thinking City has made tremendous accomplishments in partnerships within the community to establish Brush! for continual growth and expansion. Winner of the 2014 National Civic League award for "All-America City" Brush! offers a friendly, family-oriented community that is proud of its heritage and rich history. Brush Police Department received the first annual Chamber of Commerce award for the "Group of the Year" in 2015, and this year the theme of our community 4th of July Parade was 'Back the Blue', as symbol of how much the department is appreciated, respected and well liked in the Brush! community.



Like most communities in the west, Brush! was established for economic reasons. It had access to water, rich soil and a good climate to farm in. The famous cattle drive, the Texas Montana Trail, passed right through Brush! where the cowboys would stock up on supplies. Soon after, the railroad line chose Brush! as a destination to construct through. Ever since, Brush! has been a prime location to live and do business.

The Brush! community takes great pride in and puts tremendous value in our schools and students. We understand clearly that it's not just students in the classroom seats, but our future talent, leadership, creativity, and potential. The support for Brush school academics, sports and programs is well known in the area, and we look forward to each year from Pre-K through High School to see our kids thrive!



The community is bustling throughout the year with all the different events we have lined up. From our 3-day 4th of July Rodeo, Oktoberfest, 10-week People's Market, community trips, 5k runs, Park & Rec week, County Fair, as well as tournaments and continual activities around town, our calendar is full and vibrant, further reflecting the great quality of life here.



For more information on Brush!, and some links to other resources in town, go to: [brushcolo.com](http://brushcolo.com)

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# Chief of Police

## Brush Police Department

The Chief of Police will command an outstanding team of 10 sworn Police Officers, one CSO, one Office Manager, one Municipal Court Clerk, and one Cadet. The Police Dept has an operating budget of \$1.2 million and is divided into two major divisions – Investigations and Patrol. Dispatch communications and Justice Center services are provided by Morgan County government. The Brush! animal shelter is also operated by Brush PD. Community policing strategies are highly valued in this small city.

Anticipated focus areas for the Chief are: Proactive and Community Oriented Policing, Maintaining Police Policies and Procedures, Enhancing Municipal Court Administrative Operations, Improving Emergency Management Planning and Coordination, Maintaining a best practices standard in all operations, and implementing an ICS training program.



The Chief of Police for the Brush Police Department directs, coordinates, and oversees all department procedures, practices and activities. Some of the qualities we are looking for in the new Chief include:

- Demonstrates and maintains the highest level of ethics, integrity, and accountability and leads by example
- Demonstrates strong communication, management, interpersonal, and organizational skills
- Is visible, accessible, transparent, and engaged in community policing strategies
- Is committed to and active within the community and community organizations
- Demonstrates high level of cross departmental coordination and communication
- Ensures fair and impartial enforcement of Federal, State, and local laws

### Qualifications:

- Certified as a peace officer under the guidelines of the Colorado Peace Officer Standards and Training Board
- Bachelor degree from an accredited institution with major course work in criminal justice, public safety, public administration or related field required
- Minimum of 10 years of progressively responsible experience in law enforcement, including 3 years of experience in a command level leadership position such as Lieutenant required - or a combination of education, experience and training totaling 10 years which provides requisite knowledge, skills and abilities for the position will be considered on a case by case basis

### Compensation:

- Competitive salary and excellent benefits! Starting salary is \$73,644 per year.
- FPPA defined pension, disability and optional 457 plans; 12 paid sick days and 15 paid vacation days/yr
- Outstanding health, life, vision and dental benefits

### Application Process:

- Includes background, psychological evaluation, pre-employment physical screen, and possible polygraph or CVSA
- Full job description and application available online at [www.brushcolo.com](http://www.brushcolo.com)
- Send resume, application and letter of interest to  
lpackard@brushcolo.com or by mail to:  
City of Brush  
ATTN: Human Resources  
P.O. Box 363  
Brush, CO 80723

Application Deadline: 5:00pm Friday, September 7th, 2018

Inquiries may be directed to:  
Loranda Packard, Human Resources  
(970)-842-5001

